

PSYCHOMETRIC ASSESSMENT

OVERVIEW

Successful people understand their strengths and how to leverage them effectively and consistently. They acknowledge their shortcomings and find solutions to work around them. Insight into your core make-up and your behaviours is therefore invaluable. LEAP works with the suite of products from TTI Success Insights to provide you with those insights. Their research-backed, award-winning behavioural assessment tools will allow you and your organisation develop and grow.

BENEFITS

The DISC is the best-selling, non-judgmental personality and behavioural assessment tool used by organisations and individuals to improve teamwork, communication and productivity. The tool will help the leadership team to:

- Improve self-awareness which is particularly important for those in a leadership and management role
- Understand other people and adapt to their behaviour to draw the best of team members
- Learn how to work together more productively
- Transform conflict into collaboration
- Develop stronger sales skills
- Become more effective leaders and managers as they understand how to motivate, communicate and resolve problems with others
- Get more enjoyment out of every relationship

PROCESS

Prior to the full-day, interactive workshop participants will complete a short online assessment which in turn will generate a report for each person, distributed during the workshop. The purpose of the workshop is to explore the different personality types and how they typically like to behave and communicate. The insights will provide an opportunity for participants to explore the implications for them as a team: what are their strengths, why do they work well, where are the challenges and what can they do to enhance communication. At the end of the workshop participants will walk away with:

1. Clear understanding of their strengths and how to use them
2. Appreciation of how others like to work and how to work with them
3. Approaches to communicating effectively with different personality types
4. Deeper understanding of themselves

