



# HR LEADERS FORUM

**Human Resource  
Management and it's unique  
challenges**

The workplace has changed  
over the past couple of years,  
and leaders are looking to HR  
to help them navigate new  
complexities





# The Challenge

Human Resource Management  
has some unique challenges:

- Get the balance right between being an employee advocate and a company representative
- People, teams and culture are complicated – so HR is often learning on the job when the stakes are high
- Managers want a quick fix and someone else to deal with messy people and performance issues
- Senior management teams not always aware of how to use HR as a strategic partner so it is forced to operate at a tactical level.





# The Opportunity HR Leaders Forum

High Performing Human  
Resource leaders coming  
together to:

- **Discuss** their experiences, challenges and opportunities
- **Share** best practices and build a peer network of local HR leaders
- **Help** each other resolve HR issues being dealt with in their business at this time
- **Upgrade** their knowledge, skills and confidence in navigating their roles
- **Draw** on the experiences of an expert coach with deep expertise in HR

Thereby enabling HR to become a strategic contributor to the development of the business



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# How it works:

A 12 month programme with:

- Expert facilitator, who has a long-time international career in Human Resource Management
- Peer group meetings every 2 months of 2 hours duration where you can discuss your collective issues and explore solutions
- Four x 90 minute in-house sessions for each participant with our expert coach to allow you to work on any HR topics you want to address in more detail
- HR Insights: On-going correspondence and communication from the expert coach regarding latest practices and ideas from the world of HR.

A practical approach to support your ongoing opportunities and challenges



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# Why it works:

“If you want to go fast, go alone. If you want to go far, go together.”

African proverb

- Dedicated time and space to assess and reflect on your specific HRM requirements
- Highly capable peer support and input; from equivalent working environment
- Shared understanding as to your challenges and how to resolve them
- Opportunity to look at the evolution of HRM within your organisation
- Bring new thinking and ideas into your company
- Borrow and apply proven best practices
- Regular check-ins to keep you focused
- On-going development of your HR expertise and capabilities and that of the business







## Your expert Coach (Facilitator):

The forum will be facilitated by  
Edel Keville:

- A Galway native who has worked in London and Silicon Valley for 25+ years
- Edel has held HR leadership positions at Levi's, HP, Sun Microsystems, Mallinckrodt (pharma), and Quaker Oats
- She has been HRM with commercial teams, creatives, scientists, factories, unionised distribution centers, international mergers and acquisitions, and has implemented hybrid working practices
- Edel is now a leadership development consultant and coach, based in San Francisco and Galway
- Edel is now an HR consultant and coach based in San Francisco (75%) and Galway (25%)
- Her approach is very practical, and she loves helping others to learn and grow so that more organisations can see the full value of great HR talent.

