



## Autumn Webinar series:

### The Accidental Manager

Date and time : Wednesday 23<sup>rd</sup> August, 7:30am to 8:30am

Facilitator : Mike Gaffney

Dropped into a management position because you were good at what you did, is poor preparation for management but is the most common approach. What practical management disciplines can you now apply easily to significantly progress your people management capabilities.

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### Effective Leadership – Get out of the way

Date and time : Wednesday 14<sup>th</sup> September, 7:30am to 8:30am

Facilitator : Mike Gaffney

Tina Turner has left the building, stop being the hero. How are you limiting the performance of your management team and of the company? What ineffective flight patterns do you keep flying? What would be the impact on others when you get out of the way? How can you do so successfully?

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### Ignore your best people and pay the price

Date and time : Wednesday 12<sup>th</sup> October, 7:30am to 8:30am

Facilitator : Tricia Cunningham

We hear too often how tough it is managing people, dealing with poor performance, the difficult colleague, looking to change someone else's behaviour. Meanwhile your biggest challenge is finding the best available talent and developing them. Turn around, look at how you can help your strongest performers improve, grow and commit even more to the company.

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### Why going alone is the wrong default

Date and time : Wednesday 9<sup>th</sup> November, 7:30am to 8:30am

Facilitator : John Raftery

It seems natural to be alone as the leader of the organisation, however this is just a default that has evolved. It is not the optimum way for you to maximise your performance and contribution. We are not good at holding ourselves to account. What are the best ways for you to get the head space to reflect and make the necessary ongoing decisions of an effective leader?

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### Stop saying and start doing

Date and time : Wednesday 7<sup>th</sup> December, 7:30am to 8:30am

Facilitator(s) : Mike Gaffney / Tricia Cunningham

End of year, a great time for strategizing and thinking big, however if it doesn't get off the page, don't do it. Why not focus on execution, getting things done, the nitty gritty that incrementally is the enabler of progress. The speed of progress is less important than steps being taken, in line with the overall goal. Don't let yourselves off the hook. Let's decide how to get started and sustain productive strategic activity.